

A group that increases engagement, builds community, and becomes a conduit to achieve success.

Mastermind Cohort

Employee Aligned
Development
Planning

Design development aligned with your employee's highest goal

Strategic sessions that ignite employee engagement

Individual
Employee Strategy
Session

**Employee
Experience
Design**

Curated
Conferences

External experiences that are catalysts for increased engagement

Use the Insider Insights process to capture bespoke data

Data &
Benchmarks

Coaching &
Workshops

Develop a strategic thinking partnership to design a winning game plan.

We Work For Organizations

Our learning and development approach increases team performance. Employee Experience (EX) combines User Experience (UX) and leadership development methodologies to increase employee engagement, retention and shape your organization's culture. The Ebenum Equation team works with management to prototype impactful programs from recruitment to retention. Think of EX as defining the relationship between you and your employees. We partner with you to align culture and values by designing an EX that pulls the employees closer to your vision.

We Work With Leaders

We are the strategic thought partner for executives and teams that are successful, but a 5%-10% shift is needed. Our leaders possess a unique business acumen that include unrecognized and underutilized skills. We focus on results and the scoreboard while shifting clients from command and control style operators to coach and mentor style leaders. Our clients learn to tap into their ordinary to achieve resilient exponential growth.

Our Vision

To design the space between You and X. A set of core principles, methods and tools you can use to create better interactions between you and the people who matter most.

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